



**NOTICE OF CABLE BAHAMAS LTD.**

# **2022 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

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**THURSDAY, 15TH DECEMBER 2022 AT 6:00P.M.**

Held at Baha Mar, New Providence Room  
The meeting may also be accessed virtually using

 **zoom** [www.zoom.com](http://www.zoom.com)

Nassau, New Providence, The Bahamas  
MAILING DATE: Thursday, November 24th, 2022

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SHAREHOLDERS HELD ON December 2nd, 2021**

# Notice of Annual General Meeting To Shareholders and Agenda

**TIME & DATE:** Thursday, 15th December 2022 @ 6:00 p.m.

**PLACE:** BahaMar, New Providence Room. The meeting can also be accessed virtually using Zoom.

Zoom Link: [https://us06web.zoom.us/webinar/register/WN\\_jhBEIvzIQ-CdW8xyEW1wLQ](https://us06web.zoom.us/webinar/register/WN_jhBEIvzIQ-CdW8xyEW1wLQ)

Meeting ID: 874 1747 5783

Passcode: 518798

**Toll-free Participation Number:** 646.558.8656

## ITEMS OF BUSINESS:

- (1) To announce the results of the examination of proxies, declare a quorum present and proceed to business;
- (2) To approve the Minutes of the last Annual General Meeting held on 2nd December 2021
- (3) To receive and consider the Chairman's report;
- (4) To receive and approve the audited financial statements and the report of the auditors;
- (5) To elect directors for the ensuing year and fix their remuneration;
- (6) To consider and approve a standard resolution ratifying and confirming all acts, transactions and proceedings of the Directors, Officers and Employees of the Company for the twelve-month period to 30th June 2022;
- (8) To approve the appointment of the auditors of the Company, and authorise the Directors to fix their remuneration;
- (9) To transact such other business as may properly come before the Meeting and any adjournment thereof.

## RECORD DATE

Holders of Ordinary Shares of record at the close of business on 17th November 2022 are entitled to vote at the meeting.

## FINANCIAL STATEMENTS

The Company's twelve month audited financial statements are included in the Company's 2022 Annual Report. The Annual Report is available at <https://www.rev.bs/wp-content/uploads/2022/11/AR-2022-CBL-4.pdf>

## PROXY VOTING:

It is important that your shares be represented and voted at the Meeting. You can vote your shares by appearing in person or by completing and returning the proxy form enclosed. You can revoke a proxy at any time prior to its exercise at the Meeting by following the instructions in the accompanying proxy statement.

By order of the Board of Directors:



**Ross McDonald , Chairman**  
24th November 2022



CABLE BAHAMAS LTD.

# PROXY STATEMENT

**We are providing these proxy materials in connection with the solicitation by the Board of Directors of Cable Bahamas Ltd., of proxies to be voted at the Company's 2022 Annual General Meeting of Shareholders to be held on Thursday, 15th December 2022 and at any meeting following adjournment thereof.**

Shareholders are advised that no shareholder proposal has been filed. Further, no action is proposed by the Board of Directors, which would create the possibility of a "dissenting shareholder" under Section 159 of The Companies Act, 1992. The Board of Directors is also not aware of any solicitation of proxies by a person or group adverse to present management of this Company.

You are cordially invited to attend the Annual General Meeting on Thursday, 15th December 2022 beginning at 6 p.m. at BahaMar, New Providence Room. The meeting can also be accessed virtually using Zoom.

This financial year of Cable Bahamas Ltd. began on 1st July 2021 and ended 30th June 2022. References in this proxy statement to the year 2021-2022 or financial year refer to the period mentioned above.

We are mailing and or making this Proxy Statement, accompanying Forms of Proxy, Annual Report and voting instructions available on 24th November 2022 to holders of record of the Company's ordinary shares as at the close of business on 17th November 2022.

## **PROXIES AND VOTING PROCEDURES**

The Board of Directors and the management of the Company do not contemplate the solicitation of proxies otherwise than by electronic and general mail. The total amount estimated to be spent in connection with this solicitation of proxies is not expected to exceed \$10,000.

### **Proxy Submission**

**A shareholder has the right to appoint a person or company (who need not be a shareholder), other than the persons designated by the Directors as proxyholders in the accompanying form of proxy, to represent the shareholder at the meeting by striking out the names of the persons so designated and inserting the name of the chosen proxyholder in the blank space provided for that purpose in the form of proxy, or by completing and signing another proper form of proxy. A proxy must be in writing and must be executed by the shareholder or by an attorney authorized in writing. The proxy must arrive by mail or be delivered by hand to the offices of Bahamas Central Securities Depository Limited, 2nd Floor Fort Nassau Centre, British Colonial Hilton Suite # 202, P. O. Box N-9307, Nassau, Bahamas no later than 4:00 p.m. on 15th December 2022.**

### **Revocation of Proxy**

A shareholder who executes and returns the accompanying form of proxy may revoke it by an instrument in writing executed by such shareholder or attorney authorized in writing and deposited at the offices of Bahamas Central Securities Depository Limited, 2nd Floor Fort Nassau Centre, British Colonial Hilton Suite # 202, P. O. Box N-9307, Nassau, Bahamas at any time up to and including the last business day preceding the day of the Meeting, or with the Chairman of the Meeting on the day of the Meeting prior to the commencement thereof or in any other manner permitted by law.

## Voting by Proxy

All shares entitled to vote and represented by properly completed proxies received prior to the meeting and not revoked will be voted at the meeting as specified by the shareholder. **If you do not indicate how your shares should be voted on a matter included in the proxy form, the shares represented by your properly completed proxy will be voted in the affirmative for each proposal.** Where this proxy confers discretionary authority as to any matters that may properly come before the meeting or any adjournments thereof, the shares represented by this proxy will be voted as the Board of Directors recommends.

If any other matters are properly presented at the annual meeting for consideration including, among other things, consideration of a motion to adjourn the meeting to another time or place, the persons named as proxies and acting thereunder will have discretion to vote on those matters according to their best judgment to the same extent as the person delivering the proxy would be entitled to vote. At the date this proxy statement went to press, we did not anticipate that any other matters would be raised at the meeting.

## SHAREHOLDERS ENTITLED TO VOTE AND VOTING SECURITIES

Shareholders at the close of business on the record date are entitled to notice of and to vote at the Annual General Meeting.

On 17th November 2022, there were 43,887,035 ordinary shares with no par value outstanding. Each shareholder is entitled to one vote on each matter properly brought before the meeting.

At the close of business on 17th November 2022, the following shareholder beneficially owned more than 10% of the Company's issued ordinary shares.

Shareholder	Number of Issued Ordinary Shares	Percentage Ownership
National Insurance Board	9,482,759	21.6%

## QUORUM AND REQUIRED VOTE

The presence, in person or by proxy, of members holding or representing one-fifth (1/5) or 8,777,407 shares of the subscribed and issued shares of the Company is necessary to constitute a quorum at the Meeting.

## RESOLUTIONS OF THE MEETING & EXPLANATORY NOTES

### 1. Approval of Minutes

The Minutes of the last Annual General Meeting of the shareholders held on 2nd December 2021, by digital (virtual) media using the Zoom platform is included in the Notice of Meeting and proxy materials. The Minutes may also be read at this meeting unless waived by the shareholders at the Meeting. The purpose of this resolution is to allow shareholders the opportunity to scrutinize the Minutes and notify the Company should their recollection of the Meeting be different to that which is recorded.

### 2. Receive and Consider the Chairman's Report and Financial Statements

### 3. Election of Directors for the Ensuing Year and to Fix their Remuneration;

Article 75 provides that the Board of Directors of the Company shall consist of a minimum of five (5) and a maximum of eight (8) persons, the majority of whom: (i) shall be independent of any instrumentality of the Government of The Bahamas and/or (ii) cannot be an employee or officer of the Company or any of its affiliates.

Subject to the Articles of the Company and applicable law, directors can be appointed by the Board of Directors between Annual Meetings. Each director shall hold office until he or she ceases to be a director by operation of law or the Articles of Association of the Company or until his or her resignation becomes effective.

Article 77 (1) provides for all Directors to be appointed for a one-year term and to be re-elected if eligible.

Article 80 provides that no person other than a director whose term has expired at the Annual Meeting, shall, unless recommended to the directors for election, be eligible for the office of the director at any general meeting unless not less than three nor more than fourteen clear days (save where special notice has been given of intention to appoint that person as a director in place of a director intended to be removed from office) before the day appointed for the Meeting there shall have been given to the Secretary in writing by some member, duly qualified to be present and vote at the meeting for which such notice is given, of his intention to propose such person for election, and also notice in writing signed by the person to be proposed of his willingness to be elected. This Article 80 is subject to the requirement that at all times at least four members of the Board of Directors must be independent of any instrumentality of the Government of the Commonwealth of the Bahamas or of the Company or any of its affiliates.

The persons designated as proxy holders in the accompanying form of proxy will vote ordinary shares represented by such form of proxy, properly executed, for the election of the nominees whose names are set forth herein, unless specifically directed to withhold a vote. If it becomes known at the Meeting that a nominee is for any reason unavailable to serve (which the directors have no reason to believe to be the case), the persons designated as proxyholders in the accompanying form of proxy shall have the right to exercise their discretion by voting for another qualified nominee.

All present Directors will resign effective the end of this Meeting however, they are eligible to be re-elected as a Director for a period of one year or until the next Annual General Meeting.

## Elections

The following table sets forth the names of all persons proposed to be nominated for election as Directors.

### Existing Directors Eligible for Reelection

Name, Position or Officer	Principal Occupation	Principal place of Occupation within Preceding 5 Years	Position with Significant Affiliate	Tenure	Number of ordinary shares
<b>Ms. Michele Merrell, Chairperson of the Nominating &amp; Corporate Governance Committee</b>	Vice President of Global Marketing & Communications	Florida	Director, Be Aliv Ltd.	2021-2022	Nil
<b>Mr. Gowon Bowe</b>	President, Fidelity Bank & Trust Ltd.	Nassau, Bahamas	Nil	2021-2022	Nil
<b>Mr. Gary Kain, Chairperson of the Audit Committee</b>	Businessman	Canada	Director, Be Aliv Ltd.	2021-2022	Nil
<b>Mr. Franklyn A. Butler II, Executive Vice Chairman</b>	Executive Vice Chairman & President & CEO Cable Bahamas Ltd.	Milo B. Butler & Sons Co. Ltd., Nassau, Bahamas	Chairman, Be Aliv Ltd.	2021-2022	3,311,932
<b>Mr. Ross McDonald, Chairman, Chairperson of the HR &amp; Compensation Committee</b>	Retired Banker	Nassau, Bahamas	Director, Be Aliv Ltd.	2021-2022	14,703
<b>Mr. Michael J. Maura Jr.</b>	Chief Executive Officer Nassau Cruise Port Ltd.	ADP Limited	Nil	2021-2022	Nil
<b>Mr. Sean McWeeney Jr.</b>	Counsel & Attorney	Graham Thompson & Co	Nil	2021-2022	Nil

### Proposed Directors for Election

In accordance with the Memorandum and Articles of Association (as amended) the following Directors are offered by the Company for appointment to the Board for a period of one year or until the next Annual General Meeting:

Name, Position or Officer	Principal Occupation	Principal place of Occupation within Preceding 5 Years	Position with Significant Affiliate	Tenure	Number of ordinary shares
<b>Ms. Michele Merrell, Chairperson of the Nominating &amp; Corporate</b>	Vice President of Global Marketing & Communications	Florida	Director, Be Aliv Ltd.	2022-2023	Nil
<b>Mr. Gowon Bowe</b>	President, Fidelity Bank & Trust Ltd.	Nassau, Bahamas	Nil	2022-2023	Nil
<b>Mr. Gary Kain, Chairperson of the Audit</b>	Businessman	Canada	Director, Be Aliv Ltd.	2022-2023	Nil
<b>Mr. Franklyn A. Butler II, Executive Vice Chairman</b>	Executive Vice Chairman & President & CEO Cable Bahamas Ltd.	Milo B. Butler & Sons Co. Ltd., Nassau, Bahamas	Chairman, Be Aliv Ltd.	2022-2023	3,311,932
<b>Mr. Ross McDonald, Chairman, Chairperson of the HR &amp; Compensation Committee</b>	Retired Banker	Nassau, Bahamas	Director, Be Aliv Ltd.	2022-2023	14,703
<b>Mr. Michael J. Maura Jr.</b>	Chief Executive Officer Nassau Cruise Port Ltd.	ADP Limited	Nil	2022-2023	Nil
<b>Mr. Sean McWeeney Jr.</b>	Counsel & Attorney	Graham Thompson & Co	Nil	2022-2023	Nil

### Remuneration

The Chairman receives \$60,000 and the Vice Chairman \$45,000 per annum. A director that chairs a committee receives \$30,000 per annum except for the Chairman of the Audit & Risk Committee who receives \$35,000 per annum and all other board members receive \$25,000 per annum. There are no fees with respect to any directors or committee meetings.

#### 4. Dividends

During the financial year 2021-2022, the Company did not declare dividends to its Ordinary Shareholders.

#### 5. Ratification of Acts, Proceedings and Transactions of Directors and Officers



Directors and officers of the Company owe a duty to the Company to act honestly and in good faith with a view to the best interests of the Company. By voting in favour of the following resolution, you will be (a) approving and adopting all of the acts of the directors and officers of the Company in respect of the past fiscal year of the Company and (b) agreeing to the Company indemnifying and defending the directors and officers against any claims, actions and proceedings that may be brought against them as a result of any act performed or omitted to be done by any of them, acting in their respective capacities as directors and officers of the Company, except in the case of any bad faith, intentional misconduct or other cause for which indemnity is precluded by applicable law, as may be determined by a court.

“RESOLVED that the Company does ratify, approve, sanction and confirm all acts, transactions and proceedings of the directors and officers of the Company from the previous fiscal year end 30th June 2021 to the last fiscal year end 30th June 2022 and further, that the Company does fully and effectively indemnify and save harmless all directors and officers of the Company, otherwise than in respect of bad faith, intentional misconduct or other cause for which indemnity is precluded by applicable law, as may be determined by a court and that the directors notwithstanding the personal interest of all of them, be authorized to execute on behalf of the Company an indemnity or indemnities in favour of such directors and officers as and when necessary and that in the event of any claim or necessity to defend proceedings against the directors or officers or any of them such defence is to be undertaken by the Company”.

## 6. Appointment of Auditors

At the meeting, the ordinary shareholders will be called upon to reappoint PricewaterhouseCoopers as the auditors of the Company to serve until the close of the next Annual General Meeting of the Company. To be effective, the resolution re-appointing PricewaterhouseCoopers as the auditors of the Company must be approved by the majority of the votes cast by the holders of ordinary shares present in person, or represented by proxy, at the Meeting. The Audit and Finance Committee and the management of the Company recommend that the ordinary shareholders vote for the reappointment of PricewaterhouseCoopers who have acted as the auditors of the Company since the prior year. Arrangements have been made for one or more representatives of PricewaterhouseCoopers to attend the Meeting.

## 7. Executive Compensation

The members of executive management inclusive of the Directors of the Company received aggregate compensation, including salary, performance bonuses, stock options and post-employment benefits amounting to 4,716,978 in the financial year 2021-2022.

### (i) Current & Past

Compensation	Aggregate amounts Director & Senior Officers Twelve Month Period	Aggregate amounts Directors & Senior Officers 2020- 2021	Aggregate amounts Directors & Senior Officers as at November 17th 2022
Cash	4,262,681	3,241,875	1,597,503
Non-cash	454,297	558,587	164,713

### Report on Executive Compensation

The Management Development & Compensation Committee of the Board of Directors has primary responsibility for the appointment, evaluation, and remuneration of key executives, and the design of the Company's compensation plans. The Board of Directors approves all matters related to compensation of the executive officers.

## Indebtedness of Management

As at the end of the fiscal year and up to 17th November 2022 the record date, there was no indebtedness outstanding from any of the Directors or executive management.

## CORPORATE GOVERNANCE

### Duties of the Board

The Board of Directors of the Company has the obligation to oversee the conduct of the business of the Company and to supervise senior management who are responsible for the day-to-day operations of the business. The Board of Directors deals with all matters that materially impact the Company.

### Committees of the Board of Directors

The Board of Directors has delegated certain of its responsibilities to committees of the board. Such committees are generally responsible for reviewing matters specified in their mandates and making recommendations to the board, which retains ultimate decision-making authority. The Board of Directors has constituted the following committees:

- o HR & Compensation Committee
- o Audit & Risk Committee
- o Nominating & Corporate Governance Committee

**HR & Compensation Committee** The HR & Compensation Committee of the Board of Directors has primary responsibility for providing direction to the human resources functions within the Company and the appointment, evaluation, and remuneration of key executives as well as the design of the Company's compensation plans. The Committee is directly involved with and where necessary the approval of key human resources initiatives inclusive of approval of the compensation of the executive officers. The Management Development & Compensation Committee is chaired by Chairman Ross McDonald.

**Audit & Risk Committee** The Audit & Risk Committee is comprised of Directors who are neither officers nor employees of the Company or any of its subsidiaries. The Audit Committee is responsible for the oversight of the financial reporting and internal controls of the Company, which includes the review and evaluation of the appropriate accounting principles and practices to be observed in the preparation of the accounts of the Company and its subsidiaries inclusive of tax planning initiatives and tax compliance. The Audit Committee is responsible for the initial review of the Company's annual audited consolidated financial statements prior to consideration thereof by the Board of Directors and direct oversight of the internal audit function. It approves the internal and external audit activities proposed each year to be conducted by the appointed independent auditors. The Committee also recommends the appointment and approves the terms of engagement of the independent auditors. The Audit Committee is chaired by Director Gary Kain.

**Nominating & Corporate Governance Committee** The Nominating & Corporate Governance Committee is responsible for the development, documentation and continuous adherence to the Company's governance policies and procedures. Directors are required to disclose in writing any conflicts of interest with the Company under the Companies (Amendment) Act 2019 and in accordance with the Securities Industry (Corporate Governance) Rules 2019. The Corporate Governance Committee is chaired by Director Michele Merrell.

The Company's Corporate Governance Guidelines are available on its website at [www.rev.bs](http://www.rev.bs)

### **SHAREHOLDER FEEDBACK AND COMMUNICATION**

The Company's communications policy is reviewed by the Board of Directors of the Company periodically and provides that communications with all constituents will be made in a timely, accurate and effective manner. The Company communicates regularly with its shareholders through press releases, and quarterly and annual reports. At the Company's shareholders' meetings, a full opportunity is afforded to permit shareholders to ask questions concerning the Company's activities. Investor and shareholder concerns are addressed on an on-going basis through the office of the Corporate Secretary. Information about the Company is also available on the Company's website at [www.rev.bs](http://www.rev.bs). The home page is updated regularly and permits access to quarterly reports, annual financial reports, press releases, product overviews, corporate reports, and other information.

### **DIRECTORS' APPROVAL AND CERTIFICATE**

The contents and the sending of this Proxy Statement and Proxy Form have been approved by the Board of Directors of the Company. The foregoing contains no untrue statement of a material fact and does not omit to state a material fact that is required to be stated or that is necessary to make a statement not misleading in light of the circumstances in which it was made.

**Dated at the City of Nassau, New Providence Island, in the Commonwealth of The Bahamas, this 24th day of November 2022.**

A handwritten signature in black ink, appearing to read 'R. McDonald', with a horizontal line underneath.

**Ross McDonald, Chairman**



## **Minutes of the 2020 – 2021 Annual General Meeting of the Shareholders**

**HELD ON, DECEMBER 2nd 2021 AT 6:00 P.M.**  
**BY VIRTUAL PLATFORM | NASSAU, BAHAMAS**

### **1. Call to Order and Introduction**

The Annual General Meeting of shareholders of Cable Bahamas Ltd. (the “Company”) was called to order at 6:02 p.m. by Mr. Ross McDonald who chaired the meeting. He welcomed the shareholders to the meeting on behalf of the Board of Directors and the management of the Company and noted that for the first time, due to the Covid-19 pandemic, the Annual General Meeting was being held on the Zoom virtual platform.

Mr. McDonald advised the shareholders that he would act as Chairman of the meeting and that Ms. Rawiya Rahming would act as Secretary of the meeting. He then thanked the Company’s former secretary Felicity L. Johnson for her service.

Mr. McDonald proceeded to introduce the members of the Board of Directors and Officers in attendance, in person or virtually, namely:

Mr. Franklyn Butler II, Executive Vice Chairman & CEO  
Mr. Gary Kain, Director  
Ms. Michele Merrell, Director  
Mr. Michael J. Maura, Director

The Officers present were Mr. Franklyn Butler, President & CEO, Mr. Victor Marcial, Group CFO. Also attending were Ms. Rawiya Rahming, VP of Legal & Regulatory and Company Secretary, Felicity L. Johnson, Assistant Secretary; Mr. Chris Annesley, Vice President, Engineering & Planning; Mr. David Burrows, Vice President, Media; Mr. Stephen Curran, Group Chief Technology Officer; Mrs. Allison Levarity, Vice President, Customer Experience and Mrs. Charnette Thompson, Vice President, B2B. The Officers present from the Aliv Offices were Mr. John Gomez, Chief Executive Officer; Mrs. Patrice Thompson, General Manager and Mr. Dwayne Davis, Chief Aliv Information Officer.

### **2. Appointment of Scrutineer**

The Chairman appointed Mr. Alson Ferguson of Bahamas Central Securities Depository Limited, the share registrar and transfer agents to act as scrutineer of the meeting.

### **3. Tabling Notice of Meeting**

The Chairman requested Ms. Rawiya Rahming as the Secretary of the meeting to table proof of service of the Notice calling the meeting and the Proxy Statement and Form. The Secretary of the meeting duly complied by tabling the certificate of the Company’s registrar transfer agent, as to the date of the due mailing of the Notice being the 11th November 2021 together with the supporting documents aforesaid. The Chairman requested that those items be kept by the Secretary as part of the record of the meeting.

### **4. Quorum**

The Chairman advised that he had been informed by the meeting Scrutineer that a quorum was present and that the scrutineer’s report would be made during the course of the meeting. He then proceeded with the business of the meeting.

### **5. Declaration of Regular Constitution of the Meeting**

The Chairman declared that, as the Notice of the meeting had been duly provided and a quorum of the

shareholders was present, the meeting was regularly called and properly constituted for the transaction of business and therefore able to proceed to the business of the meeting.

## **6. Procedure**

The Chairman advised that the business of the meeting would proceed as indicated on the Notice to all shareholders. He advised of a change in the agenda, noting that the Company's Articles of Association provide for a change of directors at the AGM and make provision for a special notice of new nominees for director to be provided to the Secretary by a member. He noted that although the names of previous nominees on behalf of a major shareholder had been circulated to shareholders in the meeting materials, the Company had received special notice of new nominations on behalf of this major shareholder in addition to notice from the new nominees of their willingness to serve. The Chairman advised that the matter would be further addressed at the appropriate time in the meeting. The Chairman then indicated that if any ordinary shareholder wished to ask questions during the meeting they could do so by typing their question in the Zoom Chat Room for the meeting and he requested that they first identify themselves for the record.

## **7. Report of the President and Chief Executive Officer**

The Chairman advised that the Company's progress report would be delivered immediately following the formal adjournment of the Annual General Meeting by the CEO Franklyn Butler.

## **8. Minutes of the last meeting of Shareholders**

The Chairman advised that the minutes of the previous Annual General Meeting held on the 9th December 2020 were available for inspection at the meeting and had been circulated to all shareholders. He then advised that he was prepared to receive a motion that the reading of those minutes be dispensed with and that those minutes be adopted.

A motion was made by Mr. David Burrows and seconded by Mr. Andrew Howson that the reading of the minutes be dispensed with and that the minutes be adopted. There being no dissention the motion was carried unanimously.

## **9. Chairman's Report**

The Chairman then tabled his report and advised that it was included in the Company's 2020-2021 Annual Report ("Report") and that it was available for inspection. He then advised that he was prepared to receive a resolution that the reading of the Report be dispensed with and that the Report be adopted.

A motion was made by Mr. David Burrows and seconded by Mr. Andrew Howson that reading be dispensed with and the Report adopted.

There being no discussion the motion was put to a vote and carried unanimously.

## **10. Scrutineer's Report**

The Chairman informed the meeting that the scrutineer's report was ready and asked Mr. Alson Ferguson to present it.

Mr. Alson Ferguson advised that the total shares represented at the meeting in person or by proxy were 28,284,920 shares representing 64.45% of the issued shares of the Company and he confirmed that there was therefore a quorum and that the meeting was duly constituted.

## **11. Consideration of Financial Statements**

The Chairman advised that a copy of the Financial Statements for the financial year ended 30th June 2021, though not a part of the mailing to shareholders had been made available on the Company's website. He further advised that the financial statements comprised the Consolidated Statement of Financial Position for the 12-month period ended at 30th June 2021, the Consolidated Statement of Comprehensive

Income, the Consolidated Statement of Changes in Equity, the Consolidated Statement of Cash Flows for the year ended 30th June 2021; and the notes to the Consolidated Financial Statements.

## 12. Report of Auditors

The Chairman noted that Mr. Prince Rahming of PricewaterhouseCoopers was available to answer any questions regarding the financial statements or auditors' report. Shareholders were asked if they had any questions or comments concerning them. There were no questions or comments offered.

The Chairman then requested a motion for the acceptance and approval of the financial statements as tabled.

A motion was duly moved by Mr. David Burrows and seconded by Mr. Andrew Howson and was unanimously carried approving the financial statements.

## 13. Election of Directors

The Chairman then noted that as mentioned at the beginning of the meeting, notwithstanding the fact that the names of previous nominees for director on behalf of a major shareholder had been circulated in the meeting materials, the Company had received special notice of the nomination of new nominees for director on behalf of that shareholder. Moreover, the previous nominees on behalf of that shareholder had both tendered their resignations from the Company's Board of Directors.

The Chairman then requested a motion for the acceptance of the resignations and the removal of the following as directors of the Company and as nominees for directors for the ensuing year:

- (1) RANFORD PATTERSON
- (2) MARYLEE BRAYNEN-SYMONETTE

A motion was duly moved by Mr. David Burrows and seconded by Mr. Andrew Howson and was unanimously carried approving the acceptance of the resignations and the removal of the aforementioned persons as directors of the Company and as nominees for directors for the ensuing year.

## 14. Replacement of Nominees for Director

Ranford Patterson and Marilee Braynen-Symonette having been removed, the Chairman then requested a motion to replace the vacancies created by their removal with the following persons:

- (1) GOWON BOWE
- (2) SEAN MCWEENEY, JR.

A motion was duly moved by Mr. David Burrows and seconded by Mr. Andrew Howson and was unanimously carried approving the replacement of the aforementioned persons as nominees and the said Gowon Bowe and Sean McWeeney Jr. as nominee directors of the Company and for directors for the ensuing year.

## 15. Election of Directors

The Chairman then proceeded with the election of Directors. He informed the meeting that he would entertain a motion from the Secretary to propose all of the current Directors for re-election. He informed the meeting that the Directors whose terms would expire at the end of the meeting and were proposed for reelection were:

- (1) Gary Kain
- (2) Ross McDonald
- (3) Michele Merrell
- (4) Franklyn Butler
- (5) Mr. Michael Maura Jr.

and that the new nominees proposed for election were:

**(1) Gowon Bowe**

**(2) Sean McWeeney, Jr.**

A motion was moved by Mr. David Burrows and seconded by Mr. Andrew Howson that Mr. Gary Kain, Mr. Ross McDonald, Ms. Michele Merrell, Mr. Franklyn Butler, Mr. Michael Maura Jr., Mr. Gowon Bowe and Mr. Sean McWeeney, Jr. be nominated to serve as Directors of the Company.

A motion was made by Mr. David Burrows and seconded by Mr. Andrew Howson that nominations be closed. The motion was duly carried.

The motion was moved and carried to elect as Directors the seven (7) persons named by the Secretary to hold office for a further term or until the next annual general meeting. The motion was duly carried.

#### **16. Remuneration of Directors**

The Chairman confirmed that the remuneration of the Chairman, Committee Chairs and other Directors were confirmed to be as follows: Chairman \$60,000.00; Vice Chairman \$45,000.00; Audit Committee Chairman \$35,000.00 and all other Committee Chairmen \$30,000.00 and all other board members \$25,000.00.

A motion was made by Mr. Andrew Howson and seconded by Mr. David Burrows to approve the current levels of remuneration. The motion was duly carried.

#### **17. Dividends**

The Chairman advised the meeting that no dividends had been paid to ordinary shareholders during fiscal 2020-2021 and that it was the intention of the Company to assess whether it is appropriate to begin paying dividends during the present year.

#### **18. Ratification of Acts, Proceedings and Transactions of Directors and Officers**

The Chairman requested a motion to ratify, approve, sanction and confirm all acts transactions and proceedings of directors and officers of the company from the previous fiscal year end 30th June 2020 to the fiscal year ended 30th June 2021. The Chairman confirmed that the Company shall indemnify and defend the Directors and Officers against any claims, actions and proceedings that may be brought against them as a result of any act performed or omitted to be done by any of them, acting in their respective capacities as Directors and Officers of the Company except in the case of any bad faith, intentional misconduct or other cause for which indemnity was precluded by law, as may be determined by the court. The motion was duly made by Mr. David Burrows and seconded by Mr. Andrew Howson. The motion was put to a vote AND was unanimously carried.

#### **19. Appointment of Auditors**

The Chairman invited a motion for the reappointment of PricewaterhouseCoopers as auditors for the Company's Group to be appointed until the next Annual General Meeting and that the Directors of the Company be authorized to fix their remuneration.

A motion was duly made by Mr. Andrew Howson and seconded by Mr. David Burrows that PricewaterhouseCoopers would be reappointed as auditors to hold office until the next annual general meeting of the shareholders or until a successor be appointed and that the Directors be authorized to fix their remuneration. The motion was put to a vote and carried.

**20. Other Business**

The Chairman inquired as to whether there was any other business.

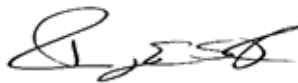
**21. Termination**

There being no further business from the floor, a motion was duly moved by Mr. David Burrows and seconded by Andrew Howson that the meeting be terminated. The motion was carried and the Chairman declared the meeting adjourned at 7:40 p.m. and invited Shareholders to stay on for a presentation on the Company's 2020-2021 results of operation by the CEO and a presentation on the Company's 2020-2021 financial results by the Group CFO.



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Ross McDonald  
Chairman



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Rawiya Rahming  
Corporate Secretary





